

**Shinhan Bank  
India**



**Corporate social  
responsibilities (CSR)  
Policy**



**VERSION:  
[Version 1.3]**

**POLICY OWNER:  
[CSR Committee]**

**Policy Effective Date  
[March-2017]**

**Private & Confidential Document**



## POLICY ADMINISTRATION

Document Title	<b>Corporate social responsibilities (CSR) Policy</b>
Version No.	<b>1.3</b>
Policy Owner	<b>CSR Committee</b>
Policy Administrator	<b>CSR Committee</b>
Date of publication/effective date	<b>N.A</b>
Date of last review	<b>N.A</b>
Next scheduled review	<b>as &amp; when require</b>
Regulator (if applicable)	<b>Ministry of Finance (Companies Act)</b>
Approval Body	<b>Management Committee, India</b>



**Shinhan Bank, India**  
**Corporate social responsibilities (CSR) Policy**

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### 1. **Objective**

The main objective of the Policy is to establish and lay down the basic principles and the general framework of action for Shinhan Bank to undertake and fulfil its corporate social responsibility to ensure its active compliance with the spirit of law, ethical standards and requisite norms.

### 2. **Introduction**

The Bank's CSR Policy has been framed in accordance with Section 135 of the Companies Act 2013 and the Rules framed thereunder. The Policy shall apply to all CSR programs/activities undertaken/sponsored by the Bank or through any other Trust/Society or any other fund set up by the Government or as amended from time to time.

### 3. **CSR Committee**

The CSR Committee would comprise of three or more member. The Bank has a CSR Committee which is duly constituted in accordance with the provisions of the Act with respect to its composition and terms of reference. Further board can appoint or remove any member as and when require. Currently member of CSR Committee are as follows –

- a) Mr....Lee Sang Cheol
- b) Mr...Yang Hong Seok
- c) MR...Kim Youki
- d) Mr....Sachin Jain
- e) Mr....Sachin Mule

### 4. **Roles and Responsibilities committee**

The CSR Committee has duly formulated the CSR policy which has been approved by the Board as prescribed under Company Act 2013. The CSR plan would operate as prescribed by the CSR Committee and under its supervision.

The responsibility for implementation of identified activities/ projects shall be approved by the CEO.

Further the Board of the Bank will be responsible for:

- Approval of the CSR Policy of the Bank.
- Disclosure of the Policy in its report and placing the same on the Bank's website as prescribed under Section 135 of the Companies Act, 2013.
- Ensuring that it specifies the reasons in its report for not spending the earmarked amount in case the Bank does not spend such amount during the financial year.
- Making any change(s) in the constitution of the CSR Committee as deemed suitable.

The CSR Committee will carry out the following functions:

- to formulate and recommend to the Board, a CSR policy indicating activities to be undertaken as specified in Schedule VII of the Act;



- to recommend the amount of expenditure to be incurred on the activities
- any other requirements mandated under act and rules issued thereto

#### **5. Validity of CSR Policy**

The Committee shall review this CSR Policy on a periodic basis and shall update it as necessary or appropriate (subject to approval by the Board, if applicable) to ensure that it reflects CSR Requirements as well as the current interests of the Company and relevant stakeholders. The Committee may amend the CSR Policy as may be required from time to time.

#### **6. CSR Budget**

The CSR Committee will accept by the provisions relating to annual expenditure on CSR activities as laid down in Section 135 of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended from time to time.

The surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of the Bank.

#### **7. Execution of CSR**

All CSR programs/activities will be executed by the Bank itself or through any other Trust or agencies and entities as it deems suitable. The Bank may also make contributions to any fund set up by the Government.

#### **8. CSR Projects, Programs and Activities**

Shinhan Bank may undertake various CSR projects, programs and activities from time to time. Shinhan Bank may also contribute towards any existing or ongoing CSR projects, programs and activities. Such projects, programs and activities will be undertaken keeping in mind the CSR philosophy of the Company and in alignment with the permissible activities under the Companies Act, 2013 and rules framed under (as amended from time to time). It shall be at the discretion of the Company to undertake, modify, implement and cancel CSR projects, programs and activities from time to time as it deems fit.

Without prejudice to the generality of the aforesaid, Lifestyle may from time to time undertake any project, program and activity on one or more of the following areas:

- Promoting awareness of preventive health care through various activities including organizing campaigns, awareness sessions, events, marathons, etc. with reference to various ailments such as diabetes, hypertension, cardiac, etc.
- Promoting education, including special education through various activities including organizing schools development projects/programs, by organizing special sessions in schools, etc.,
- Promoting education through various activities including providing support to educational institutions centres for non-formal education, tent school programs, schools at various sites like construction sites, etc.



- Employment enhancing vocation skills especially among children and women through various activities including child care centres, anganwadi programs, livelihood enhancement projects, vocational training programs, etc.,
- Empowering women through various activities including child care centres, anganwadi program, etc.,
- Any other projects, programs and activities falling within the permissible activities prescribed under Companies Act, 2013, rules made thereunder, any circular/notification/guidelines/clarification issued thereunder.

### **9. Implementation, Monitoring and Reporting Framework**

The Bank will establishment a well-defined monitoring and evaluation mechanism to ensure that each CSR project has:

- Objectives developed out of societal needs.
- Targets, time lines and measurable parameters wherever possible.
- A progress monitoring and reporting framework aligned to the requirements of Section 135 of the Companies Act, 2013 and the Rules framed thereunder.

### **10. Monitoring Framework**

- The CSR Committee shall ensure a transparent monitoring mechanism for CSR activities.
- The CSR Committee shall review the progress of CSR activities at least twice a year, including the annual review.
- The Board shall review the progress of CSR activities at least annually.

### **11. Reporting Framework**

- The progress of CSR projects and expenditure will be reviewed by the CSR Committee.
- The Bank will report on CSR performance in its annual report as per the structure and format prescribed in the notified Corporate Social Responsibility Policy Rules.

### **12. Disclosure**

The Bank shall include in its annual report, commencing with the annual report for the year ending March 31, 2015, the disclosures as prescribed under Companies Act, 2013 and the rules as amended from time to time.

The above information shall also be displayed on the Bank's website.